

CAPABILITY STATEMENT

CORE COMPETENCIES EXPERTS IN:

Capstone Performance Solutions' values are centered on integrity, excellence, collaboration, innovation, and community. We specialize in providing high-impact HR and talent management solutions that transform people and organizations. Capstone addresses the key effectiveness areas of organizations in the following areas:

- Effectiveness in delivering inspirational environments and messages that engage a multi-generational workforce.
- Effectiveness in promoting Diversity, Equity, Inclusion, and Access within the organization and the community.
- Effectiveness in promoting shared decision making..

Partnering with organizations to provide:

- Innovation and organizational effectiveness consulting encompassing engagement, design thinking, culture transformation, process improvement, and program development.
- Talent management addressing HR strategy, talent assessment and selection, employee engagement and retention, succession planning, and workforce planning.
- Leadership development and coaching focusing on leader awareness, emotional intelligence, inclusion, performance management, communication, and collaboration.

PAST PERFORMANCE

- Designed, developed, facilitated and evaluated leadership programs that created a talent pool of over 300 executives across five states and Washington, D.C.
- Effectively serving colleges and universities, as well as organizations such as ReGenesis Health Care, Atlanta Housing Authority, Lyrasis, Microchip, Live Oak Public Libraries, and UGA Carl Vinson Institute of Government with ratings exceeding 95% for all program components.
- Rated "Life-Changing" by our clients.

CLIENT REVIEWS

"Tina Woodard is one of the most engaging leadership coaches I've experienced. Her interactive presentations force you out of your comfort zone into a safe space for real, true self-reflection. Since attending a recent leadership course that included one-on-one coaching with Dr. Woodard, I've taken some necessary steps to improve my leadership style. The results are life-changing!"

Rita Mcwhorter, Director, GADDs,
 Georgia Vocational Rehabilitation Agency Program

DIFFERENTIATORS

- Our Leadership development and organizational effectiveness models are proprietary, eliminating the added cost of licensing fees.
- In addition to our corporate staff and facilitators, Capstone Performance Solutions partners with 9 Executive Coaches, collectively bringing over 287 years of HR and organizational development experience focused on helping organizations build strong leadership teams, healthy workplace cultures, and effective strategies that make daily excellence possible.

CERTIFICATIONS:

- Certified MBE, WBENC, and WOSB
- Columbia Coaching Certification Program for Executive and Organizational Coaching, Teachers College, Columbia University
- Design Thinking/Innovation
- Diversity, Equity, and Inclusion
- Hogan Leader Personality, Values and Development
- Emotional Intelligence
- Learning Agility
- Myers Briggs
- Professional of Human Resources (PHR)
- Senior Professional of Human Resources (SPHR)

ABOUT US

Founded in 2016 by Dr. Tina Woodard, Capstone Performance Solutions is a boutique organizational development and human resources consulting firm that primarily serves leaders and organizations in higher education, government, manufacturing and other industries.

Through a team of highly skilled researchers, professors, facilitators, and consultants, Capstone meets clients where they are to provide customized talent management strategies, leadership development and coaching, and organizational effectiveness solutions. Providing strategic, scientific, successful & sustainable solutions customized to meet individual organizational needs.

"Over the last year, we have embarked on a phenomenal journey with Capstone Performance Solution's program Leadership Excellence Institute. We are so thankful for Dr. Woodard's dedication, professionalism, her knowledge and capacity, and most of all her compassion for helping us take our agency to the next level."

Terri Lee
 Chief Operating Officer, Atlanta Housing Authority

NAICS CODES Unique Entity Id: (SAM) NP2WUSZB4P65 (DUNS) 089280702

541612 (PRIMARY)
 Human Resources Consulting
 Services

611430
 Management Development Training
 Professional Development Training
 Continuing Education Seminars, Conferences

611710
 Educational Consultants
 Educational Curriculum
 Development Services

923110
 Educational
 Program
 Administration